<u>VILLAGE OF MINERVA ~ PUBLIC RECORDS POLICY</u>

This Public Records Policy covers the Village of Minerva, which includes records for the following departments:

- Finance
- Utilities and Service
- Zoning & Nuisance
- Income Tax
- **❖** Payroll
- Council

The Police Department, Fire Department, and Mayor's Court have separate public records policies, and those offices should be consulted with regard to public records requests.

REQUESTS TO INSPECT OR FOR COPIES OF PUBLIC RECORDS

Requests to inspect public records may be made to the office's Public Records Custodian, who is an employee/officer of the Village of Minerva. That person will be designated by the Village Administrator. No other employee of the Village of Minerva is authorized to respond or fulfill any public records request. Any public records request made to any other employee, officer or representative of the Village of Minerva shall not be considered as a properly made request, and any response made by any other employee, officer or representative of the Village of Minerva is unauthorized under this policy. If the Public Records Custodian will be absent for more than one business day, the Village Administrator will designate another employee/officer to be the Acting Public Records Custodian.

Public records requests will be accommodated during 8:00 a.m. and 4:00 p.m. on Monday through Friday. Public records requests will not be accepted on weekends or holidays.

A public records request may be made in writing or verbally. The Public Records Custodian may ask the requester to put a verbal request in writing, or for the requester to give identifying information, but neither a written request nor identifying information are required. However, such would benefit the requester by enhancing the ability of the Public Records Custodian to identify, locate and deliver the public records requested.

Public records can be accessed by one of the following methods: a request to view public records in person; a request for copies of public records that the requester will personally pick up from the Public Records Custodian; or a request for copies of public records that the requester wants to have mailed or otherwise delivered to the requester.

Request to view public records. The requester may make a request to view public records to the Public Records Custodian, who shall prepare the public records for inspection "promptly," as required by the Ohio Revised Code. The actual time required to comply with the request may depend on the circumstances (such as the location of the records or the volume of records being requested).

Copies of public records. The requester may make a request to have copies of public records made to the Public Records Custodian. Copies made on regular letter and legal sized paper will be \$0.05 per page. All copy charges must be paid in advance before copies are made. If the Public Records Custodian uses an outside copying service to make the copies (see the following paragraph), the requester will be required to pay the cost of the entire copying job, as billed by the copying service. Copies that are requested in some format other than paper will be "at cost," without taking into account employee time spent preparing the copies. For example, public records in electronic format placed on a CD will be assessed the cost of the CD, plus the cost, if any, of creating the electronic copies.

Public records will only be copied by the Public Records Custodian or other authorized officers, employees or representatives. The Public Records Custodian may use an outside copying service to make the copies at the Public Records Custodian's discretion. Under no circumstances will the requester be permitted to make the copies himself or herself. The manner of the making of copies is at the discretion of the Public Records Custodian. Requests to copy a certain number of public records on a given page, by "reducing" copy size or otherwise, may be met at the discretion of the Public Records Custodian.

Copies will be made available by the Public Records Custodian "within a reasonable time," as required by the Ohio Revised Code. The time for compliance will depend upon the availability of records and the volume of records requested.

<u>Transmitting copies of public records</u>. A requester may request that copies of public records be transmitted to him or her via U.S. Mail or by any other means of transmission that is available and is conducive to transmitting the public records (FedEx, UPS, fax, email). For example, public records that are only available in paper form will not be scanned and sent by e-mail, but can be sent by fax. The cost of transmitting must be paid by the requester before the public records will be transmitted.

Copies will be transmitted to the requester by the Public Records Custodian "within a reasonable time," as required by the Ohio Revised Code. The time for compliance will depend upon the availability of records and the volume of records requested.

COST OF COPIES OR OF MEANS OF TRANSMITTING COPIES

Charges for copies or for transmission of copies (U.S. Mail, FedEx, UPS, etc.) can be paid for in advance in cash or by check, money order, or certified check, made payable to the Village of Minerva. If payment is made by check, copies will not be made until the check has cleared and been paid by the requester's bank. All charges must be paid in their entirety, in advance. A requester may pay an amount that the Public Records Custodian

estimates to cover the cost of copies or means of transmission. If that amount is determined to be insufficient, the copies will not be made or transmitted until the entire amount due is paid. If the amount was in excess of the cost of the copies or means of transmission, the excess will be repaid to the requester.

DENIAL OF A PUBLIC RECORDS REQUEST

Under certain circumstances, records are not defined as "public records" under Ohio law. In these situations, the public record request will be denied on that basis. The Ohio Revised Code requires that any denial be supported by legal authority. A denial that is responding to a written public records request will also be given in writing. Written responses for denial will not be required for non-written public records requests.

The Ohio Revised Code regards certain actions as being "denials" of public records requests. These situation are handled in the following paragraphs.

Redaction. The Ohio Revised Code defines a "redaction" as "obscuring or deleting any information that is exempt from the duty to permit public inspection or copying from an item that otherwise meets the definition of a record in section 149.011 of the Ohio Revised Code." Examples of redaction are "blacking out" or "whiting out" or "cutting out" portions of a document.

When a public record contains information that is not within the definition of a "public record" as defined by law, the Public Records Custodian will make available that portion of the public record that does meet the definition of a "public record." The Public Records Custodian shall make a copy of the public record, perform the redaction, then make a copy of that sheet and make the second copy available to the requester. The requester will not be charged for the first copy made. The first copy will be retained by the Public Records Custodian.

Requests that are ambiguous, overly broad, or are difficult to identify the public records requested. At times, a requester may make a public records request from which the Public Records Custodian cannot determine what public records the requester is seeking. In such circumstances, the Public Records Custodian will inform the requester that the public records request is denied but will give the requester an opportunity to more accurately describe the public records sought. If the requester is seeking public records organized in a certain way, but the public records are not organized in that way, the Public Records Custodian will inform the requester of the manner that the public records of the Village of Minerva are maintained and accessed. The requester may then submit a public records request that more accurately reflects the organization of the public records and the actual public records sought by the requester.

COMPLIANCE WITH OHIO REVISED CODE REQUIREMENTS

With any public records request, the Village of Minerva and the Public Records Custodian reserves the right to consult with legal counsel prior to the release of such public records.

This is to allow the Village of Minerva to comply with laws prohibiting the release of certain records (such as medical records).